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# North East Lincolnshire Safeguarding Children Partnership

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The Safeguarding Children Arrangements Plan for North East Lincolnshire 2022/23



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# 1. Introduction

The North East Lincolnshire Safeguarding Children Partnership (NEL SCP) was established in accordance with the children and Social Work Act 2017 and Working Together to Safeguard Children 2018, in June 2019. The new safeguarding arrangements were developed to build on the strengths of the previous arrangements under the North East Lincolnshire Safeguarding Children Board.

The NEL SCP provides the safeguarding arrangements under which the safeguarding partners and relevant agencies work together to coordinate their safeguarding services, identify, and respond to the needs of children and young people in North East Lincolnshire, commission and publish local child safeguarding practice reviews and provide scrutiny to ensure the effectiveness of the arrangements. Accountability for the effectiveness of safeguarding rests with the safeguarding partners through the SCP Executive Strategic Leadership Board.

The focus over the last the last year has been on embedding the safeguarding arrangements and ensuring the effectiveness of governance and scrutiny arrangements. The SCP Local Arrangement Plan 2022/23 sets out how we will further embed our safeguarding arrangements in meeting the SCP functions and identified priority areas of focus and to ensure through our local threshold arrangements that help, and support is offered at the earliest point to enable children, young people and families to have positive outcomes, where they reach their full potential.

North East Lincolnshire Safeguarding Children Partnership is fully committed to keeping children and young people at the heart of all of our activities through involving them and their families in the decision-making, planning, commissioning, design, development, delivery and evaluation of services that affect their daily lives. This will include our independent scrutiny arrangements in which children and young people's experiences will be fundamental in quality assurance.

The SCP will build on its achievements as outlined within the SCP Annual Report 2020/21. The focus will be on the SCP priorities, Early Help, Sexual Harm and Neglect, in ensuring the local strategies are effective. In addition, there will be a number of areas of focus where monitoring and assurance is required to ensure that key safeguarding arrangements are embedded and effective in reducing the harm and safeguarding children and young people. These include Domestic abuse, Child exploitation, Training, working together and transition.

# 2. Background - National and Local Context

The 'Working Together 2018' government guidance (resulting from the Children and Social Work Act 2017) specified the three organisations identified as key safeguarding partners as the Local Authorities (LAs), Chief Officers of Police and Health Care Partnership (HCPs). The three organisations became responsible for making arrangements to work together with relevant agencies to safeguard and protect the welfare of children in the area.

The new statutory arrangements required **health, local authorities and the police** to make clear their leadership responsibility for multi-agency arrangements, to include the identification of a chief officer in each of the agencies to have responsibility and authority for ensuring full collaboration with those statutory arrangements. For North East Lincolnshire the three safeguarding partner representatives are:

- ❖ Humberside Police – the Chief Superintendent South Bank Divisional Commander
- ❖ NHS North East Lincolnshire Health and Care Partnership – the Director of Quality and Nursing
- ❖ North East Lincolnshire Council – the Director of Children’s Services

In addition the Local Authorities and Clinical Commissioning Group (now Health and Caser Partnership) are identified as child death review partners responsible for setting up child death review arrangements.

The NEL SCP was established on the 29th June 2019. From this point the three safeguarding partner organisations became responsible for the partnership arrangements for keeping children and young people safe. The local arrangements were developed in full consultation with relevant agencies which is a shared responsibility to ensure children are safeguarded, achieve their best outcomes and for children and families to receive services in a co-ordinated way.

This plan sets out the local safeguarding arrangements NEL SCP will focus on including:

- How safeguarding partners will work jointly to identify/ respond to the needs of children in NEL.
- The strategy for information and data sharing, including identification of vulnerable children in need of early help.
- Mechanism to assess outcomes of multi-agency practice, including intervention where performance falters, and how ‘independent’ external assurance/scrutiny will be utilised.
- The authorising vision for multi-agency arrangements and partnership commitment.
- Process for responding to safeguarding incidents including child safeguarding practice reviews.
- Implementing the multi- agency Safeguarding Children Communication Strategy.
- Ensuring arrangements engage with children and young people.
- Risk strategy, identifying/ adapting to challenges and establishing a core intelligence capacity.
- High-level oversight of workforce planning, e.g. gaps in skilled areas.
- Child death review arrangements

### 3. Working in Partnership in North East Lincolnshire

The arrangements have been agreed through the decision-making processes of the three Safeguarding Partners, Humberside Police, NHS North East Lincolnshire Health and Care Partnership and North East Lincolnshire Council. All three safeguarding partners have equal and joint responsibility for local safeguarding arrangements.

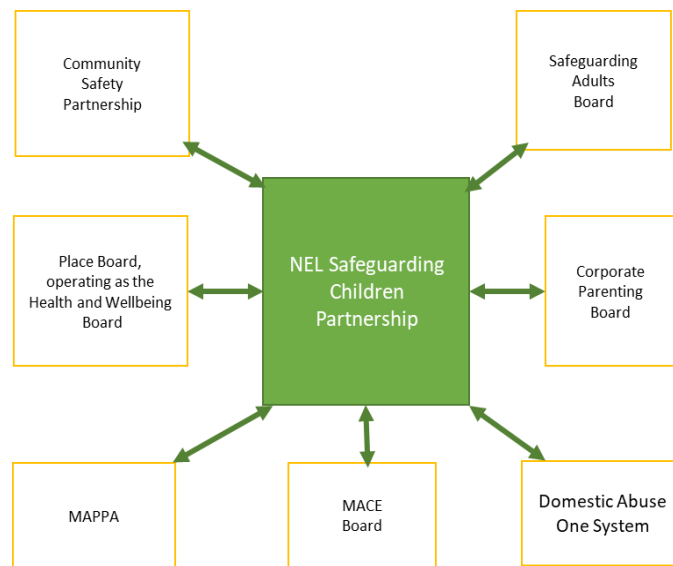
#### **Geographical Area**

The partnership covers the geographical area of North East Lincolnshire as defined by the local authority boundary. The geographical area corresponds with that of the NHS Health and Care Partnership for North East Lincolnshire and is part of the area covered by Humberside Police. The NEL SCP will fulfil our statutory duties to safeguard and promote the welfare of children and young people. This includes those who live in the area, those who are placed in the area from other authorities and those who are from our area but placed outside of it.

#### **Local Safeguarding System**

The three safeguarding partners must set out how they will work with relevant agencies. Relevant agencies are those organisations and agencies whose involvement the safeguarding partners consider is required to safeguard and promote the welfare of children with regard to local need. The purpose of the local arrangements is to support and enable local organisations and agencies to work together in a system where;

- Children are safeguarded and their welfare promoted.
- Partner organisations and agencies collaborate, share and co-own the vision for how to achieve shared outcomes for children.
- Children and families receive targeted services that meets their needs in a coordinated way in order to achieve the best possible outcome.
- There is early identification and analysis of new safeguarding issues and threats.
- Learning is promoted and embedded in a way that local services for children become more reflective and implement changes to practice.
- Organisations and agencies challenge appropriately and hold each other to account effectively.
- The effective protection of children is founded on practitioners developing lasting and trusting relationships with children and families.



### Links to Wider Strategic Partnerships

We recognise that to be most effective we need to drive action that goes beyond the usual constraints and boundaries of the individual organisations involved. To achieve this we will work closely with other partnerships which have a key role in the health and wellbeing of children, young people and their families as shown in the chart below.

## 4. How We Developed Our Plan

The initial 2019/20 Local Arrangement Plan was developed in consultation with relevant agencies and children and young people and was based on a full review and restructure of the functioning and structure of the partnership in meeting its statutory requirements. It was informed greatly by the review of the progress made by the ‘early adopters’ group of councils, and from learning from the findings of inspections and case reviews. The current plan is closely aligned to the SCP’s;

- Strategic delivery plan
- Scrutiny and Assurance Framework
- Core Data Set
- Safeguarding Communication Plan
- Voice and influence Strategy
- Risk Register

## 5. Vision, Values and Principles

Our Partnership's vision is to work together to ensure safeguarding arrangements within our place are proactive, robust, effective and clear and for help and support to be offered at the earliest point to enable children, young people and families to have positive outcomes, where they reach their full potential. We commit to the following shared values and principles that will underpin everything we do as a partnership;

- To actively listen.
- To be child focussed.
- To work in a strength based way.
- To be a learning partnership.
- To focus on practice improvement.
- To be accountable.
- To value and support our workforce.
- To undertake engagement and co-production.
- To always ask the 'so what?' question and ensure what we do makes a difference.

## 6. Priorities and Thematic Areas for 2022/2023

### SCP Priorities

The analysis within the 2021 SCP Annual Report identified that the two outcomes were met in part but not fully embedded. In December 2022 the SCP reviewed the current governance arrangements and the impact of the two SCP outcomes. A decision was made to move from the two SCP outcomes to priorities, which was based on learning from practice including line of sight and practice review findings

The key areas where further work is required is

- To assess what good looks like against the Scrutiny and Assurance Framework in setting a baseline and consistency of practice leading to clear practice improvement.
- Need to further strengthen current arrangements for undertaking and evidencing the impact of practice improvement activity.
- Ensuring practitioners fully understand their roles and responsibilities in respect of Working Together to Safeguard Children 2018 statutory guidance.
- Gaining assurance that local thresholds are fully understood, consistently applied and lead to the child's need being met at the right level and the right time.
- Undertake a restructure of the SCP boards and sub groups in delivering the SCP priorities' and statutory functions

We will seek assurances through the SCP data set and through the Quality and Assurance Framework and SCP groups in order to chart progress against the Outcomes. The NELSCP will describe in a statement what Good looks like for each of the Outcomes. These statements will set out the vision and ambition in terms of quality and outcomes and which will help to contextualize and understand our current performance against.

### Priority areas of focus

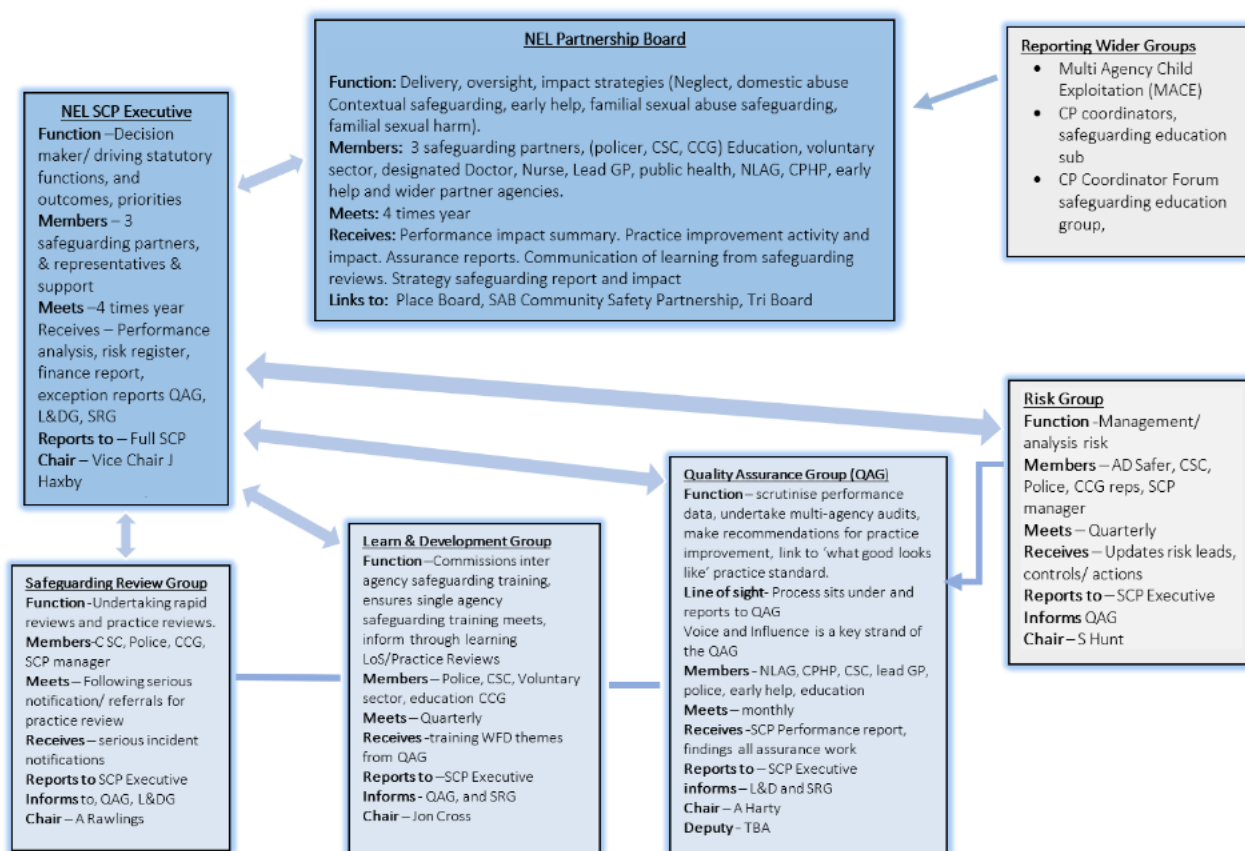
Through data analysis and learning from line of sight and practice reviews, both neglect, sexual harm and Early Help were identified as areas where further work was required in reviewing and strengthening current strategies in these areas to ensure the effectiveness of the response and local arrangements.

## Areas for Assurance

There are a number of areas of focus where monitoring and assurance is required to ensure that key safeguarding arrangements are embedded and effective in reducing the harm and safeguarding children and young people. These include Domestic abuse, Child exploitation, Training, working together and transition

<b>SCP Strategic Delivery Plan 2022-2023</b>	
<b>Core Data set</b>	The NEL SCP will review and revise the core data set and Scrutiny and Assurance Framework. This will lead to a greater understanding and interpretation of data and performance information to improve practice and to evidence the impact of practice improvement.
<b>Annual Development Day</b>	An annual development day to be held in order to analyse the impact of local arrangements and in agreeing the priorities for the next year and strategic delivery plan requirements
<b>Areas for Priority focus</b>	
<b>Governance arrangements</b>	Review the SCP governance arrangements informed by the review of the effectiveness of the Scrutiny and Assurance Framework
<b>Neglect</b>	Neglect continues to be the highest stated issue and needs to be recognised and responded to at the earliest opportunity. A review of the effectiveness and impact of the local approach to neglect will be undertaken
<b>Familial Sexual Abuse</b>	Historically there have been low figures in respect of referrals and children subject to familial sexual harm. A review of the local response to familial sexual harm, including pathways, process and practice will be undertaken in order to identify any gaps and to strengthen current arrangements including work force development.
<b>Early Help</b>	The need to develop, in collaboration and partnership, an overarching Early Help strategy for NEL that sets out clearly the roles and responsibilities of all system partners and stakeholders, in terms of identification, assessment and support for families at the earliest opportunity.
<b>Areas for Assurance</b>	
<b>Domestic abuse</b>	Reducing the harm for children who live in households where there is domestic abuse remains a priority area of focus for the NEL SCP due to its impact and potential to cause lasting harm for children and families across the community. The NEL SCP will continue to work with the Safeguarding Adult Board and Community Safety Partnership to oversee the impact of the Domestic Abuse Strategy and One System Domestic Abuse group in delivering this.
<b>Child Exploitation</b>	Tackling child exploitation and ensuring multi-agency arrangements are effective in recognising children and young people at risk will continue to be a key area of focus the NEL SCP. This will include overseeing the impact of the Adolescent Risk Strategy.
<b>Training</b>	We will oversee the implementation and effectiveness of the NEL SCP safeguarding training in ensuring it equips practitioners with the necessary knowledge and skills to recognise and respond to risk and need.
<b>Working Together</b>	As part of its work plan the NEL SCP will assess partnership agencies understanding and application of their roles and responsibilities and expectations of practice within Working Together 2018. This will include thresholds, strategy discussion, core groups, information sharing etc and will be informed by the learning from local line of sight and rapid reviews.
<b>Transition</b>	Oversee the embedding and impact of the revised local transition protocol in supporting and preparing young people for adulthood and independence.

## 7. Arrangements for the Safeguarding Partners



The local arrangements create an architecture that enables the NELSCP to deliver on its functions and priorities, and on its priority areas of focus and identified areas of required assurance, ensuring the three statutory partners are able to demonstrate risks, progress and impact. The NELSCP Executive Group will provide strategic leadership across the area.

The arrangements as set out in the Strategic Delivery Plan will be delivered through the three Strategic Delivery Groups, the Quality Group, the Learning and Development group and the Safeguarding Review Group. A small number of sub/ task and finish groups will continue to deliver functions relating to specific vulnerability.

### SCP Executive and Full SCP Board

The function of the SCP executive is that of the key decision maker and in driving the SCP statutory functions and overseeing the progress and impact against priority areas of focus and identified areas of assurance, through the SCP strategic delivery groups. It will utilise data and intelligence to make decisions, review progress, assess strengths, identify areas for development and evaluate the impact of safeguarding arrangements. The core membership of the Safeguarding Children Executive Board is representative of the three safeguarding partners, Director of Children and Family Services, North East Lincolnshire Council, Director of Nursing and Quality, NHS North East Health and Care Partnership and Chief Superintendent, Humberside Police. The Portfolio Holder for Children, Education & Young People, NELC is an active member. The Executive Group meets on a quarterly basis .



The function of the SCP full board is to have oversight of the delivery and impact of the SCP strategies to coordinate and oversee the effectiveness of safeguarding arrangements. The SCP Full Board meets on a quarterly basis to drive forward the work of the NELSCP, ensuring the vision is upheld and the priorities are delivered. The representation includes the three safeguarding partner agencies, relevant partner agencies including, Director of Public Health, Designated professionals, educational establishment and the Strategic Delivery Group chairs and the professional Scrutiny officers.

### **Strategic Delivery Groups**

The SCP strategic delivery groups are responsible on behalf of the SCP executive for delivering the SCP priority areas of focus, for performance analysis and reporting, and overseeing the quality of practice and requires improvement activity as a result of learning from safeguarding.

**Quality Assurance Group** – The function of the group is to scrutinise performance data, undertake multi-agency audits, make recommendations for practice improvement, and to link to SCP ‘what good looks like’ practice standards. The Line-of-Sight practice learning process site under the QA group and informs interagency audit activity and practice improvement activity. The voice of the child and agencies understanding of the child’s lived experience is a key strand of the QA group work.

**Learning and development Group** – The function of the group is to Provide a coordinated multi-agency approach to workforce development for safeguarding children that facilitates effective practice through the communication and embedding of learning and improvement. To provide the SCP with assurance that identified training and delivery of training meets the needs of the individual organisation. To develop and co-ordinate a collaborative and consistent approach to disseminating and embedding learning through workforce development and training that enables the multi-agency workforce to develop the requisite knowledge, skills and abilities to support effective and safe practice

**Safeguarding Review Group** –The function is to oversee the safeguarding practice review process on behalf of the three safeguarding partners in ensuring that learning leads to improvement in front line practice. In the event of a Serious Child Safeguarding case, a rapid review meeting is undertaken, overseen by the Safeguarding Review Group (SRG), which is made up of the three safeguarding partner representatives. The SRG make a recommendation to the safeguarding partners about whether a local, national or no review should be undertaken and oversee all aspects of the review.

### **Wider Partnership Subgroups**

The following groups feed into the SCP Quality Assurance Group, the Safeguarding Review Group and the Learning and Development Groups.

- Risk management group
- Domestic Abuse One System
- Multi Agency Child Exploitation (MACE)
- Operational Vulnerability Group (OVM, CSE, CCE, Missing)
- Safeguarding Education Group
- Stakeholder Network communication forum/ events
- Young inspectors work
- Assurance Activity Task and Finish

## **Relevant Agencies**

Relevant agencies as set out within the Child Safeguarding Practice Review and relevant Agency Regulations 2018 are those organisations whose involvement the safeguarding partners consider is required to safeguard and promote the welfare of local children. Named relevant agencies are represented on the above groups and are fully involved in scrutiny and assurance activity as set out in the two year SAF action plan. It is vital for the NEL SCP to maintain the full engagement of other partners in the business of safeguarding children, even if those partners are not attending face-to-face meetings on a regular basis.

## **Educational Establishments**

Schools/academies and colleges are represented in our NELSCP partnership arrangements. Early years providers including child minders and nurseries also play a crucial role in safeguarding and promoting the welfare of children, as defined by their duties under Section 40 of the Childcare Act 2006. There are established, collaborative relationships with schools/academies and colleges. This includes the school child protection coordinators forum and the safeguarding education sub group and associated safeguarding audit frameworks and the primary and secondary heads forum.

# **8. Child Safeguarding Practice Reviews**

The purpose of a local Child Safeguarding Practice Review is to identify and inform improvement in safeguarding practice. The responsibility for how the safeguarding system learns the lessons from serious child safeguarding incidents lies at a national level with the Child Safeguarding Review Panel and at a local level with the three safeguarding partners. In NEL it is overseen at a local level by the Safeguarding Review Group (SRG) which reports directly to the SCP Executive. The Local Authority (LA) have a duty to notify the National Panel where a child dies or is seriously harmed in the LA area. When serious incident becomes known to the safeguarding partners they must consider whether it meets the criteria for a serious child safeguarding review which are cases where abuse or neglect of a child is known or suspected and the child has died or been seriously injured.

On being informed of a notifiable incident, the NEL SRG will undertake a Rapid Review, in line with published guidance in Working Together 2018, in order to make decisions and to inform the initial recommendation of the NELSCP to the National Panel about whether a local practice review is required. Decision-making will be scrutinised by an independent advisor. The SRG are responsible for commissioning a reviewer with the relevant expertise. The SRG will oversee the process and ensure that learning leads to improvement in front-line practice. A clear plan for disseminating and sharing the learning from the review with all 'relevant agencies' is developed for each case. Reviews will be published as outlined in Chapter 4 of Working Together 2018 on the SaferNEL website. Exceptions to publication will be discussed and agreed with the Panel. Child safeguarding practice review guidance and the referral process has been published. The Local Safeguarding Review arrangements are aligned to the local child death review arrangements.

# **9. Child Death Reviews**

Locally the local Child Death Review Partners responsible for ensuring child death reviews are undertaken is the NELC Chief Executive and North East Lincolnshire Health and Care Partnership Chief Clinical Officer. As NEL have a joint child death review arrangement with North Lincolnshire this will be undertaken jointly through the Northern Lincolnshire child death arrangements. Locally, the lead representatives have

delegated their functions to the Director of Public Health, North East Lincolnshire Council and Director of Quality and Nursing, North East Lincolnshire Health and Care Partnership.

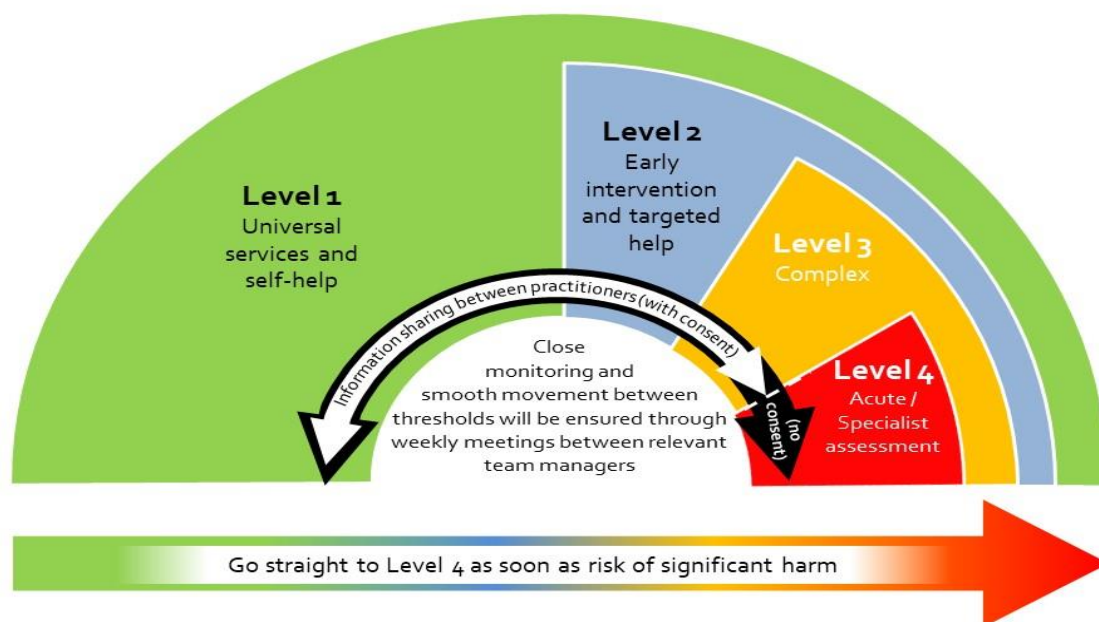
A report of the activity of the Northern Lincolnshire Child Death Arrangements will be presented to the NEL SCP on an annual basis. The learning from the child death review panel will feed into the NEL Quality Assurance Group where required.

## 10. Thresholds

The local threshold model and guidance was reviewed and revised as part of the development of the NEL SCP new safeguarding arrangements. The model applies to children up to the age of 18 years regardless (as detailed under the Children Act 1989) and includes unborn children and young people with a disability up to the age of 24 years. The approach details how and when to take action to help children if the need arises.

This multi-agency guidance seeks to:-

- Describe levels of vulnerability and the appropriate response at differing levels.
- Make explicit the crossing points between early help, safeguarding and child protection.
- Focus on getting in early with the right help as outlined in the Prevention and Early Help Strategy.
- Provide clear indicators of need across the four levels to support agency assessment.
- Set out the principles that underpin the way we will work with children, young people and families.
- Make clear the thresholds for action/intervention and referral pathways.
- Provide a consistent approach to assessment through Signs of Safety.



## 11. Use of Data and Intelligence

The NELSCP is currently reviewing and strengthening the Core Data Set and its arrangements for using data and intelligence in assessing the effectiveness of the help being provided to children and families, including early help. The SCP core data set will incorporate a wide range of performance measures and compliance

data from a variety of agencies across the spectrum of need and levels of intervention and across the local threshold of need. The data set is aligned to the SCP vision, the two outcome statements and priority areas of focus and areas for required assurance. Performance data against the data set is provided on a quarterly basis and analysed by the partner agency data analysts. The Quality Assurance Group then translate the data and intelligence into meaning for practice and identify and report current need and any new and emerging threat to the SCP to inform decision making

The SCP Quality Assurance Framework and action plan is integral to the effective delivery of the SCP strategic delivery plan and the two outcome statements and priority areas of focus, in assessing the effectiveness of the safeguarding system and evidencing improvements to practice and children's outcomes and includes: -

- Mechanisms for direct line of sight to practice.
- Take account of independent scrutiny which helps determine the effectiveness of arrangements.
- Audit/ benchmarking activity.
- Young inspectors' arrangements.
- Line of Sight practice process
- Rapid Reviews/ Practice Reviews
- Independent scrutiny.
- Peer review arrangements.
- Stakeholder events including voluntary and community sector.

The NEL SCP will publish a report annually giving details of activity and the impact of that activity across the Safeguarding Partnership.

## 12. Embedding the Learning and Multi- Agency Training

As outlined in Working Together to Safeguard Children 2018, multi-agency training is important for supporting our collective understanding of local need and for practitioners to be effective in universal services and across the safeguarding pathway. The premise of multi-agency training is that it provides 'added value' and it is 'better together' in providing a collective understanding of the local needs of children and families the new and emerging threats.

The NEL SCP Learning and Evaluation strategy seeks to ensure safeguarding training/learning activities are based on local need, and meet the needs of practitioners, in being able to recognise and respond to need and risk. In addition it aims to measure the impact of safeguarding training on practice and improving outcomes for children and young people. We will ensure that through the partnership structure and functioning that learning from Safeguarding Practice Reviews, Voice of the Child, findings/ improvement from audits and national research and best practice is embedded into training and informs local practice and continuous learning.

Continuous learning is key to improving outcomes for our children, young people and families. Through our approach to analysis of data, assurance activity and voice of children and practitioners we will form a collective understanding of new and emerging threats, trends and issues, familiarising ourselves with evidenced based practice about what works, utilising research. This will inform an ongoing review of provision and availability of safeguarding children training and work force development opportunities and the identification of gaps which will inform development to meet the needs of the workforce

The Signs of Safety framework provides a methodology of practice across the threshold of need. Signs of Safety is a strengths based solution focused model which enables assessment of risk and concerns allowing identification of solutions. In addition the SCP acknowledge that good quality supervision is fundamental to support safe and effective practice.

### 13. Youth Custody and Residential Homes

The Youth Offending Service reports to the NELSCP through the Local Authority Children's Services representative on the Partnership. The Youth Offending Service is represented on our NELSCP wider sub-groups. There are no Youth Custody homes within the local authority but those which are in the region will be required to report on arrangements as and when necessary.

There is representation from residential homes, which are in the area of the local authority, on our NELSCP Multi-Agency Child Exploitation Panel (MACE). All residential homes for children within the area, including those provided by NEL Council and private sector organisations, are selected by the safeguarding partners as relevant agencies. There are mechanisms in place to engage residential homes in local arrangements which will include the section 11 process and the local provider forum.

### 14. Independent Scrutiny Arrangements

As outlined in Working Together 2018 the role of independent scrutiny is to provide assurance in judging the effectiveness of multi-agency arrangements to safeguard and promote the welfare of all children in a local area, including arrangements to identify and review serious child safeguarding cases. This independent scrutiny needs to be part of a wider system which includes the independent inspectorates' single assessment of the individual safeguarding partners and the Joint Targeted Area Inspections.

The NELSCP Quality Assurance Framework for 2022/2024 sets out the arrangements for independent scrutiny alongside the partnership scrutiny and assurance arrangements. This includes the core data set, audit and benchmarking, section 11 activity, assurance events, deep dives, line of sight events and voice of the child assurance process.

The role of professional and independent scrutiny is critical to providing assurance in judging the effectiveness of the NELSCP arrangements, including arrangements to identify and review serious child safeguarding cases. The three safeguarding partners reviewed the Professional Scrutiny Officer role, which was developed to deliver the Quality Assurance Framework and assurance activity. Following the review, it was agreed that this provided insufficient capacity to undertake the role. As a result the SCP are commissioning both an independent chair for the Executive and Full Board. and individual independent scrutiny on particular areas of focus.

NELSCP will seek out opportunity for peer review, including opportunity for a reciprocal peer review model sub regionally, regionally or nationally. Other areas for consideration will include audit/scrutiny across directors of regional local authorities/chief officers of regional HCP's/chief officers across the Humber.

In addition, the SCP have commissioned an independent reviewer to undertake practice reviews. The independent scrutiny arrangements will provide an independent objective view and a level of professional insight and will scrutinise the children's safeguarding system at all levels, including of data/ information, front line practice and how well the safeguarding partners are providing strong leadership.

## 15. Voice of Children and Young People

The NELSCP Voice and Influence Strategy sets out our commitment to putting children/ young people at the heart of all of our activities through involving them and their families in the decision-making, planning, commissioning, design, development, delivery and evaluation of services that affect their daily lives. A task and finish Voice and Influence group was responsible for the delivery of the V&I strategy action plan. This function is now the responsibility of the SCP Quality assurance Group will provide assurance to the SCP that relevant agencies/ services have a process for hearing the voice of the child, understanding their lived experience, are listening and improvements are made to service delivery and practice as a result. The following arrangements are in place;

- The voice of the child is considered as part of all SCP inter agency audits and line of sight events
- Voice of the child and understanding the child's lived experience guidance published
- Childs lived experience case study to be presented at each SCP full board
- Young inspectors work programme informed by Make your Mark survey and SCP data analysis
- SCP work plan with Youth Action
- Primary, adolescent and college lifestyle surveys
- Involvement of young people in the SCP Quality Assurance Framework
- Involvement of young people in commissioning and recruitment

The NELSCP Annual report will evidence how the safeguarding arrangements include the voice of children and families as required by Working Together to Safeguard Children 2018.

## 16. Dispute Resolution and Escalation Process

North East Lincolnshire aspires to be a place in which healthy and constructive challenge is seen as a positive and not a threat; where we learn from one another and respect others views and opinions; and where we always strive to resolve differences. The NELSCP have established a multi-agency dispute resolution agreement for the resolution of concerns and disputes at a strategic level with a clear process and timescales.

When a range of professionals and agencies are undertaking assessments and providing services for children, there will inevitably be times when perspectives differ and conflicts of opinion or views give rise to challenge and or disagreement. The NEL Partnership Escalation Procedure provides a timely and straight forward way of seeking resolution at an operational level in the event of any disagreement between practitioners involved in the NELSCP arrangements relating to multi- agency practice. This is to enable the best outcome for the child and to support effective inter agency working.

## 17. Policies and Procedures

The NELSCP safeguarding policies and procedures were revised and are consistent with Working Together 2018 and are published on the SaferNEL website <https://www.safernel.co.uk/safeguarding-children-partnership/nelscp-policies-and-procedures/>. The procedures will be reviewed on an annual basis in line with national and local changes.

## 18. Reporting Annually

The NELSCP will publish an annual report setting out work undertaken by the Partnership and relevant agencies to safeguard children and young people during the previous year and the effectiveness of arrangements. The report will include:

- Agreed priorities.
- Evidence of the impact of the work of on outcomes for children and families.
- An analysis of any areas where there has been little or no evidence of progress on agreed priorities.
- A record of actions taken by the safeguarding partners in the reporting period (or planned to be taken) to implement the recommendations of any child safeguarding practice review.
- Ways in which the partners have sought and utilised feedback from children, young people and families to inform their work and influence service provision.

Our annual report will be endorsed by the Safeguarding Children Partnership on behalf of the NEL Council Chief Executive, NEL Health and Care Partnership Accountable Officer and Chief Officer of Humberside Police. Following endorsement, the report will be distributed through relevant governance and accountability routes across the three safeguarding partners (via NELC's democratic functions, the Health and Care Partnership Governing Body and Office of the Police and Crime Commissioner). It will also be distributed across relevant partnership and governance arrangements as required. Our annual report will be subject to independent scrutiny prior to final publication.

## 19. Resources and Infrastructure

The NELSCP is committed to an agreed equitable split of the costs associated with the new arrangements. A three year finance & resourcing plan has been agreed consistent with meeting the SCP functions and priority areas of focus. The plan outlines the three safeguarding partner contributions, and those by wider agencies and resources identified for commissioning independent scrutiny. Details of funding will be published in the Partnership Annual report.

## 20. Review and Governance

The NEL SCP local Arrangement Plan has been developed by the partnership in consultation with relevant agencies and endorsed by the SCP Executive and Full Board. It will be reviewed on a biannual basis; the review will be recorded in the SCP forward plan. Should there be any significant changes required to the Local arrangement Plan these will be agreed with the three safeguarding partner agencies.

Progress against the delivery of the plan will be monitored through the SCP Strategic Delivery Plan and Scrutiny and Assurance Framework.

## Appendix 1)

### NEL SAFEGUARDING CHILDREN PARTNERSHIP

#### Defined Relevant Agencies

##### EDUCATION AND CHILDCARE

#### Local authority maintained schools (under section 342 of the Education Act 1996)

##### Nursery

- Great Coates Village Nursery
- Scartho Village Nursery

##### Primary

- Coombs Briggs Primary School
- Grange Primary School
- Humberston Church of England Primary School
- Queen Mary Infant and Nursery School
- Scartho Infants Primary School
- Stallingborough Church of England Primary School
- Stanford Junior and Infant School
- Western Primary School

##### Secondary

No local authority maintained schools

#### Academies

##### Primary

- Bursar Primary Academy
- Canon Peter Hall Church of England Primary Academy
- East Ravendale Primary Academy
- Edward Heneage Primary Academy
- Eastfield Primary Academy
- Elliston Primary Academy
- Enfield New Waltham Primary Academy
- Fairfield Primary Academy
- Great Coates Primary Academy
- Healing Primary Academy
- Humberston Cloverfields Primary Academy
- Laceby Acres Primary Academy
- Lisle Marsden Primary Academy
- Little Coates Primary Academy
- Macaulay Primary Academy
- Middlethorpe Primary Academy
- Oasis Academy Nunsthorpe



- Old Clee Primary Academy
- Ormiston South Parade Primary Academy
- Pilgrim Primary Academy
- Reynolds Primary Academy
- Scartho Juniors Academy
- Signhills Infants Academy
- Signhills Junior Academy
- South Parade Primary Academy
- Springfield Primary Academy
- St Joseph's Voluntary Aided Catholic Academy
- St Marys Voluntary Aided Catholic Academy
- St Peters Church of England Primary Academy
- Thrunscoe Primary Academy
- Waltham Leas Primary Academy
- Welholme Primary Academy
- William Barcroft Junior Academy
- Woodlands Primary Academy
- Wybers Wood Primary Academy
- Yarborough Primary Academy

## **Secondary**

- Beacon Academy
- Cleethorpes Academy
- The Academy Grimsby (TAG) (key stage 4 only)
- Havelock Academy
- Healing Science Academy
- Humberston Academy
- John Whitgift Academy
- Oasis Academy Immingham
- Oasis Academy Wintringham
- Ormiston Maritime Academy
- Toll Bar Academy

## **Special School Academies**

- Cambridge Park Special School Academy
- Humberston Park Special School Academy

## **Pupil Referral Unit (PRU) Academies**

- Sevenhills Academy
- Phoenix Park Academy

## **Governing bodies (of local authority maintained nursery, primary, secondary, special and pupil referral unit schools and academies, further education and higher education providers)**

- All governing bodies

### **Any providers of further and higher education or training**

- Franklin College
- Grimsby Institute
- Linkage (special post-16 provision)

### **Independent Schools**

- Best Future
- Orchard Education
- St James School
- St Martins School

### **Childcare providers**

- All childcare providers

### **Children's Centres**

- Reynolds
- Highgate
- East Marsh
- Central
- Immingham
- Queensway
- Broadway
- Nunsthorpe and Bradley Park
- Riverside
- Scartho
- West Marsh

## **HEALTH AND SOCIAL CARE**

### **Adult Services**

#### **NHS England**

- NHS England North (Yorkshire and Humber)

#### **NHS Trust**

- East Midlands Ambulance Service NHS Trust

#### **NHS Foundation Trusts**

- Northern Lincolnshire and Goole NHS Foundation Trust
- Lincolnshire Partnership NHS Foundation Trust

### **Health providers**

- Navigo
- Care Plus Group
- Primary Care

**Adoption Support Agency**

- North East Lincolnshire Council Adoption Service

**Registered adoption society (also known as voluntary adoption agency)**

- No local provision

**Fostering Agency**

- North East Lincolnshire Council Fostering Service
- Treehouse

**Children’s Homes**

Eight locations in North East Lincolnshire

**Residential holiday schemes for disabled children**

- No local provision

**CRIMINAL JUSTICE**

**Child and Family Court Advisory and Support Service (CAFCASS)**

- CAFCASS South Yorkshire and Humberside

**Probation Services**

- National Probation Service (North Lincolnshire and North East Lincolnshire)
- Community Rehabilitation Company (Humberside, Lincolnshire and North Yorkshire)

**Youth Offending Hubs**

- North East Lincolnshire Youth Offending Service

**POLICE AND IMMIGRATION**

**British Transport Police**

- British Transport Police Midlands

**Port Police Forces**

- Port Police Force

**Border Police**

- Border Police

**OTHERS**

- Salvation Army
- Blue Door

- NSPCC
- Other charities commissioned by safeguarding partners
- Religious Organisations (as set out in the school admissions regulations 2012)
- All sport and leisure providers

## **OTHER AGENCIES INCLUDED IN THE SAFEGUARDING CHILDREN ARRANGEMENTS**

### **Voluntary Community Social Enterprise**

- Voluntary Action North East Lincolnshire
- North Bank Forum
- Carers Support Centre
- Others significant to the area

### **Faith-based organisations**

- All faith based organisations

### **Private sector organisations**

- Private sector organisations who provide activities, support and services to children, young people and families

### **Fire and rescue service**

- Humberside Fire and Rescue Service

### **Health providers**

- Virgin Care
- We are With You